

RIGHTS OF INDIVIDUALS WITH DISABILITIES

Section 504 of the Rehabilitation Act of 1973 / American with Disabilities Act

The College complies with Section 504 of the Rehabilitation Act of 1973 and with the Americans with Disabilities Act, and does not discriminate on the basis of a disability in the areas of admissions, accessibility, treatment, and employment. Individuals with disabilities, as defined under the law, who are otherwise qualified to meet the institution's academic and employment requirements will be provided with services and resources accordingly.

South Texas College shall not exclude from consideration of employment otherwise qualified applicants with a disability or disabilities because such applicants may require reasonable accommodations for known physical and mental impairments.

During any aspect of the employment process, including without limitation, hiring, promotion, transfer, training, evaluation, and compensation increases, the College shall consider the issues of a reasonable accommodation to the known physical or mental disability or disabilities of an otherwise qualified handicapped or disabled person.

South Texas College supports efforts in making the campus more accessible and encourages individuals with disabilities to participate in all activities. In compliance with regulations listed in Section 504, the College will designate an ADA compliance coordinator.

The following individuals have been designated to handle inquiries regarding disability:

Coordinator: Todd C. Nelson
Contracts and Regulatory Resources Officer
- Title IX and 504 Coordinator
3201 W. Pecan Blvd. N 150
McAllen, TX 78501
Office: 956-872-4664
Email: TitleIX@southtexascollege.edu

Employee(s): Dr. Zachary Z. Suarez, DPA
Executive Director of Human Resources,
Title IX Deputy Coordinator, and 504 Coordinator
2501 W. Pecan Plaza. A 119
McAllen, Texas 78501
Office: 956-872-3726
Email:
HR_Administrators@southtexascollege.edu

Student(s): Santa E. Peña, M.Ed., LPC-S
Director of Counseling and Student
Accessibility Services, Title IX Liaison, and 504
Coordinator
3201 W. Pecan Blvd.
McAllen, Texas 78501
Office: 956-872-2140
Email: santaep@southtexascollege.edu

To view the Board policies associated with this chapter, go to DIAB – Freedom from Discrimination, Harassment, and Retaliation: Other Protected Characteristics or FFDB – Freedom from Discrimination, Harassment, and Retaliation: Other Protected Characteristics.