

NOTICE OF NON-DISCRIMINATION

South Texas College is an equal education and equal employment opportunity/affirmative action employer. South Texas College does not discriminate or tolerate discrimination against any employee, applicant for employment, student, or applicant for admission on the basis of race, color, national origin, ethnicity, religion, age, sex, sexual orientation, gender, gender identity, gender expression, pregnancy, parental status, disabilities, genetic information, veteran status, or any other protected category under applicable local, state, or federal law. Conduct that excludes participation, denies benefits or subjects others to discrimination is prohibited. The College complies with all applicable policies and state and federal legislation in order to combat discrimination.

For more information, please review College Policy #4216 "Sex Discrimination, Sexual Harassment, Domestic Violence, Dating Violence, Stalking and Retaliation Prohibited": <https://admin.southtexascollege.edu/president/policies/pdf/4000/4216.pdf>

The following person has been designated as the Title IX Coordinator to handle inquiries regarding all forms of discrimination, harassment or retaliation, including sexual misconduct:

Title IX Coordinator

Todd C. Nelson

Contracts and Regulatory Resources Officer - Title IX and 504 Coordinator
3201 W. Pecan Blvd., N 150
McAllen, Texas 78501
956-872-4664
Email: TitleIX@southtexascollege.edu

More information about gender-based sexual harassment, sexual assault or other sexual misconduct, including Title IX, can be found here: <https://www.southtexascollege.edu/title-ix/>

It is the policy of the College to provide reasonable accommodations for persons with disabilities. For accommodations for Faculty and Staff, please contact the college's Office of Human Resources at 956-872-4448. For accommodations for Students, please contact Counseling and Student Accessibility Services at 956-872-2173.

The following individuals have been designated to handle inquiries regarding disability:

For Employees:

Dr. Zachary Suarez, DPA

Executive Director of Human Resources and Talent Development, Title IX Deputy Coordinator and 504 Coordinator
2501 W. Pecan Blvd. A 119
McAllen, Texas 78501
Office: 956-872-3726
Email: HR_Administrators@southtexascollege.edu

For Students:

Todd C. Nelson

Contracts and Regulatory Resources Officer - Title IX and 504 Coordinator
3201 W. Pecan Blvd., N 150
McAllen, Texas 78501
956-872-4664
Email: TitleIX@southtexascollege.edu

File a report of discrimination here:

<https://www.southtexascollege.edu/report/>

In compliance with the Clery Act of 1990, the College's annual security report is available at: <https://www.southtexascollege.edu/stcdps/pdf/annual-security-report.pdf>