

# NOTICE OF NON-DISCRIMINATION

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<https://www.southtexascollege.edu/report/index.html>

In compliance with the Clery Act of 1990, the College's annual security report is available at: <https://www.southtexascollege.edu/stdcps/pdf/annual-security-report.pdf>

South Texas College is an equal education and equal employment opportunity/affirmative action employer. South Texas College does not discriminate or tolerate discrimination against any employee, applicant for employment, student, or applicant for admission on the basis of race, color, national origin, ethnicity, religion, age, sex, sexual orientation, gender, gender identity, gender expression, pregnancy, parental status, disabilities, genetic information, veteran status, or any other protected category under applicable local, state, or federal law. Conduct that excludes participation, denies benefits or subjects others to discrimination is prohibited. The College complies with all applicable policies and state and federal legislation in order to combat discrimination.

For more information, please review College Policy #4216 "Sex Discrimination, Sexual Harassment, Domestic Violence, Dating Violence, Stalking and Retaliation Prohibited": <https://admin.southtexascollege.edu/president/policies/pdf/4000/4216.pdf>

The following person has been designated as the Title IX Coordinator to handle inquiries regarding all forms of discrimination, harassment or retaliation, including sexual misconduct:

## Title IX Coordinator

**Lauren E. Starnes**  
Interim Director of Institutional Equity/ Title IX and 504 Coordinator  
3201 W. Pecan Blvd., A 101  
McAllen, Texas 78501  
956-872-2307  
Email: [TitleIX@southtexascollege.edu](mailto:TitleIX@southtexascollege.edu)

More information about gender-based sexual harassment, sexual assault or other sexual misconduct, including Title IX, can be found here: <https://www.southtexascollege.edu/about/notices/title-ix.html>

It is the policy of the College to provide reasonable accommodations for persons with disabilities.

For accommodations for Faculty and Staff, please contact the college's Office of Human Resources at 956-872-4448. For accommodations for Students, please contact Counseling and Student Accessibility Services at 956-872-2173.

***The following individuals have been designated to handle inquiries regarding disability:***

### **For Employees:**

**Laura Requena, MBA, MPAcc, PHR, SHRM-CP**  
Director of Human Resources, Title IX Deputy Coordinator and 504 Coordinator  
2501 W. Pecan Blvd.  
McAllen, Texas 78501  
Office: 956-872-3637  
Email: [HR\\_Administrators@southtexascollege.edu](mailto:HR_Administrators@southtexascollege.edu)

### **For Students:**

**Lauren E. Starnes, J.D.**  
Interim Director of Institutional Equity/ Title IX and 504 Coordinator  
3201 W. Pecan Blvd.  
McAllen, Texas 78501  
Office: 956-872-2307  
Email: [lstarnes@southtexascollege.edu](mailto:lstarnes@southtexascollege.edu)

**File a report of discrimination here:**