

BACHELOR OF APPLIED SCIENCE IN ORGANIZATIONAL LEADERSHIP

This program is a Selective Program. Application requirements are included in the description below.

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The Bachelor of Applied Science in Organizational Leadership prepares innovative leaders for employment in an increasingly diverse technological and global society. The degree develops practical workplace competencies that meet current and future challenges through real world coursework utilizing personalized academic mentoring and tutoring. The coursework focuses on team building, ethical decision making, enhanced communication skills, critical thinking, and people skills. Graduates of this program pursue careers in education, government, nonprofit, and business organizations.

The program's objectives will offer competency-based core curriculum and lower-division electives. Competency-based curriculum is utilized in this degree program to acknowledge a student's prior knowledge through a set of competencies, diagnostic pre-assessments, and post-assessments to demonstrate competence in a subject. The program will include a required e-portfolio that will collect artifacts from each of the upper-division courses. This e-portfolio will be assessed as part of the capstone course. The capstone course enhances the educational experience and employment potential of students. Students graduating from the program will be prepared to enter the public or private sectors as well as continue their education in a graduate program.

Bachelor of Applied Science Requirements

Application Requirements

1. Demonstrate proficiency in state mandated general knowledge content through approved means; i.e., Texas Success Initiatives (TSI), with program specific exemptions accepted.
2. Applicants with prior college level coursework must have a minimum cumulative GPA of 2.5; Exceptions based on extenuating circumstances must be approved by the Dean for Math, Science & Bachelor Programs.

Degree Completion Requirements

Minimum Completion Requirements

- Complete the appropriate course of study for a Bachelor of Applied Science program as specified in the College catalog. Developmental or other non-credit coursework does not apply toward graduation requirements.
- South Texas College will accept a maximum of 90 semester credits of applicable course work transferred from another accredited college or university toward a Bachelor of Applied Science degree granted by STC.
- Completion of 30 credit hours in 3000 level courses or higher of which all 30 credit hours must be completed at STC.
- Maintain a minimum average of "C" (2.0 G.P.A.) for all courses in the area of specialization, a grade of "B" or better in all competency-based

courses, and a minimum overall cumulative average of "C" (2.0 G.P.A. in all other courses).

- Pay all debts to the College prior to graduation.

Degree Components

General Education Courses	42
Required Lower-Division Coursework	8
Lower-Division Electives	40
Required Upper-Division Coursework	30
Total Credit Hours	120

Lower Division-Requirements

STC Core Curriculum (42 Credit Hours)

The student is required to take 42 credit hours from the STC Core Curriculum. Students that declare the Bachelor of Applied Science in Organizational Leadership degree have access to the competency-based format of the core curriculum.

Students beginning the Bachelor of Applied Science upper-level coursework upon completion of an approved Associate of Applied Science (A.A.S.) degree must complete an additional 27 general education credit hours in order to fulfill the forty-two (42) credit hour general education Core Curriculum required at South Texas College.

Students beginning the Bachelor of Applied Science upper-level coursework after completion of an Associate of Arts or Associate of Science degree will have fulfilled the Core Curriculum requirement for bachelor degree students.

Lower-Division Electives (48 Credit Hours)

Required Lower-Division Electives.

All lower-division core curriculum and lower-division electives are offered 100% online and in a competency-based delivery format.

SPAN 1411	Beginning Spanish I for Non-Spanish Speakers	4
SPAN 1412	Beginning Spanish II for Non-Spanish Speakers	4

Foundation Curriculum

Entering freshmen are recommended to take the following five foundation courses as part of the 48-hour lower-division electives. All lower-division core curriculum and lower-division electives are offered 100% online and in a competency-based delivery format.

HRPO 2301	Human Resources Management	3
HRPO 2307	Organizational Behavior	3
BUSG 1303	Principles of Finance	3
BMGT 1301	Supervision	3
BUSI 1301	Business Principles	3

Additional Lower-Division Electives

Students may select from the following list of courses to complete the 48-hour lower-division coursework. All lower-division core curriculum and lower-division electives are offered 100% online and in a competency-based delivery format.

BUSI 2301	Business Law	3
BUSG 2309	Small Business Management/ Entrepreneurship	3
ACCT 2401	Principles of Financial Accounting	4
ECON 2301	Principles of Economics I - Macro	3

ECON 2302	Principles of Economics II - Micro	3
MATH 1442	Elementary Statistical Methods	4
CRIJ 1301	Introduction to Criminal Justice	3

Note: Coursework from A.A.S. degrees will be evaluated on a case by case basis. Students entering the BAS program with a completed Associate of Science (A.S.) or Associate of Arts (A.A.) degree may apply their field of study coursework toward the lower-division electives.

Upper-Division Requirements

Prerequisites for Upper-Level Coursework

- Junior Standing
 - Completion of an Associate of Applied Science (A.A.S.) Degree or completion of sixty (60) credit hours from a regionally accredited institution with at least fifteen (15) credit hours in general education coursework; or
 - Completion of an Associate of Arts (A.A.) or Associate of Science (A.S.) Degree from a regionally accredited institution.
- Senior Standing
 - A minimum of ninety (90) credit hours from a regionally accredited institution with at least twenty-one (21) credit hours in upper-level coursework.
- A minimum GPA of 2.5 in previous coursework.

Required Organizational Leadership Major Courses (30 Credit Hours)

The upper-division Organizational Leadership major coursework is a balance between theoretical and applied competencies associated with leading in a broad range of organizations. The degree is designed to educate and train students with relevant, applied knowledge of organizations and leadership within organizations. Students will practice developing leadership solutions for real-world problems. Leadership theory, practices, and applied learning will form the core requirements for this program.

ORGL 3311	Issues in Organizational Leadership	3
ORGL 3321	Data Driven Decision-Making I	3
ORGL 3331	Data Driven Decision-Making II	3
ORGL 3322	Behavior/Ethics/Leadership I	3
ORGL 3332	Behavior/Ethics/Leadership II	3
ORGL 4341	Management Theory I	3
ORGL 4351	Management Theory II	3
ORGL 4342	Organizational Change	3
ORGL 4352	Capstone I	3
ORGL 4361	Capstone II	3

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Through the Bachelor of Applied Science in Organizational Leadership students complete coursework that is aligned to the following program learning outcomes:

Program Learning Outcomes

1. **Interpersonal Skills:** Demonstrate the ability to establish productive relationships by communicating effectively individually and collectively.

2. **Organizational Behavior:** Identify organizational problems based on effective functional and dysfunctional individual, team, and organizational behaviors.
3. **Problem Solving/Decision Making:** Evaluate the appropriateness of a decision in a case study.
4. **Change Management:** Analyze different factors resistant to change in organizations.
5. **Resource Management:** Identify resources to complete a task within a specified time frame.

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Three - Four Year Recommended Course Sequence (7 Week Terms)

All lower-division core curriculum and lower-division electives are offered 100% online and in a competency-based delivery format.

Course	Title	Credit Hours
First Year		
Fall Term 1		
ENGL 1301	Composition I	3
MATH 1332	Contemporary Mathematics	3
		Credit Hours
		6
Fall Term 2		
ENGL 1302	Composition II - Rhetoric	3
PHYS 1415	Physical Science I	4
		Credit Hours
		7
Spring Term 1		
HIST 1301 or HIST 2327	United States History I or Mexican-American History I	3
PHYS 1417	Physical Science II	4
		Credit Hours
		7
Spring Term 2		
HIST 1302 or HIST 2328	United States History II or Mexican-American History II	3
PSYC 2301 or SOCI 2301	General Psychology or Marriage and the Family	3
		Credit Hours
		6
Summer Term 1		
GOVT 2305	Federal Government	3
		Credit Hours
		3
Summer Term 2		
GOVT 2306	Texas Government	3
		Credit Hours
		3
Second Year		
Fall Term 1		
PHIL 2306	Introduction to Ethics	3
SPCH 1311	Introduction to Speech Communication	3
		Credit Hours
		6
Fall Term 2		
SPAN 1411	Beginning Spanish I for Non-Spanish Speakers	4
BUSI 1301	Business Principles	3
		Credit Hours
		7
Spring Term 1		
SPAN 1412	Beginning Spanish II for Non-Spanish Speakers	4
BMGT 1301	Supervision	3
		Credit Hours
		7
Spring Term 2		
BUSG 1303	Principles of Finance	3
BUSI 2301	Business Law	3
		Credit Hours
		6
Summer Term 1		
ECON 2301	Principles of Economics I - Macro	3

SPCH 1321	Business and Professional Communication	3
	Credit Hours	6
Summer Term 2		
HRPO 2301	Human Resources Management	3
ARTS 1301 or DRAM 1310	Art Appreciation or Introduction to Theater	3
	Credit Hours	6
Third Year		
Fall Term 1		
BUSG 2309	Small Business Management/ Entrepreneurship	3
CRIJ 1301	Introduction to Criminal Justice	3
	Credit Hours	6
Fall Term 2		
ECON 2302	Principles of Economics II - Micro	3
HRPO 2307	Organizational Behavior	3
	Credit Hours	6
Spring Term 1		
ACCT 2401	Principles of Financial Accounting	4
MATH 1442	Elementary Statistical Methods	4
	Credit Hours	8
Spring Term 2		
ORGL 3311	Issues in Organizational Leadership	3
ORGL 3321	Data Driven Decision-Making I	3
	Credit Hours	6
Summer Term 1		
ORGL 3322	Behavior/Ethics/ Leadership I	3
ORGL 3331	Data Driven Decision-Making II	3
	Credit Hours	6
Summer Term 2		
ORGL 3332	Behavior/Ethics/ Leadership II	3
ORGL 4341	Management Theory I	3
	Credit Hours	6
Fourth Year		
Fall Term 1		
ORGL 4342	Organizational Change	3
ORGL 4351	Management Theory II	3
	Credit Hours	6
Fall Term 2		
ORGL 4352	Capstone I	3
ORGL 4361	Capstone II	3
	Credit Hours	6
	Total Credit Hours	120