

BACHELOR OF APPLIED SCIENCE IN ORGANIZATIONAL LEADERSHIP

This program is a Selective Program. Application requirements are included in the description below.

TSI Liable

The Bachelor of Applied Science in Organizational Leadership prepares innovative leaders for employment in an increasingly diverse technological and global society. The degree develops practical workplace competencies that meet current and future challenges through real world coursework utilizing personalized academic mentoring and tutoring. The coursework focuses on **strategic leadership skills including leading teams, data-driven decision making, organizational communication, critical thinking, problem solving, and leading organizational change**. These skills will help prepare you for a position of leadership in business, government, non-profit, or educational organizations. It's a degree that can open doors to new career opportunities and advanced academic degrees. The organizational leadership curriculum is offered year-round in six seven-week terms both traditional and competency-based education (CBE). **All 120 hours of instruction are available 100% online.**

The program's objectives include promoting academic development in a number of ways. The program offers a required capstone course that will enhance the educational experience and employment potential for students. Students graduate prepared to enter any type of organization, because **every organization** requires leadership.

Bachelor of Applied Science Requirements

Application Requirements

1. Demonstrate proficiency in state mandated general knowledge content through approved means; i.e., Texas Success Initiatives (TSI), with program specific exemptions accepted.
2. Applicants with prior college level coursework must have a minimum cumulative GPA of 2.5; Exceptions based on extenuating circumstances must be approved by the Dean for Math, Science & Bachelor Programs.

Degree Completion Requirements

Minimum Completion Requirements

- Complete the appropriate course of study for a Bachelor of Applied Science program as specified in the College catalog. Developmental or other non-credit coursework does not apply toward graduation requirements.
- South Texas College will accept a maximum of 90 semester credits of applicable course work transferred from another accredited college or university toward a Bachelor of Applied Science degree granted by South Texas College.
- Completion of 30 credit hours in 3000 - 4000 level courses which at least 24 credit hours must be completed at South Texas College.
- Maintain a minimum average of "C" (2.0 G.P.A.).

- Pay all debts to the College prior to graduation.

Degree Components

General Education Courses	42
Required Lower-Division Coursework	8
Lower-Division Electives	40
Required Upper-Division Coursework	30
Total Credit Hours	120

Lower Division-Requirements

STC Core Curriculum (42 Credit Hours)

The student is required to take 42 credit hours from the STC Core Curriculum. Students that declare the Bachelor of Applied Science in Organizational Leadership degree have access to the competency-based format of the core curriculum.

Students beginning the Bachelor of Applied Science upper-level coursework upon completion of an approved Associate of Applied Science (A.A.S.) degree must complete an additional 27 general education credit hours in order to fulfill the forty-two (42) credit hour general education Core Curriculum required at South Texas College.

Lower-Division Electives (48 Credit Hours)

Required Lower-Division Electives.

All lower-division core curriculum, lower-division electives, and upper-division are offered 100% online traditional and, in a competency-based delivery format.

SPAN 1411	Beginning Spanish I for Non-Spanish Speakers	4
SPAN 1412	Beginning Spanish II for Non-Spanish Speakers	4

Foundation Curriculum

Entering freshmen are recommended to take the following five foundation courses as part of the 48-hour lower-division electives.

HRPO 2301	Human Resources Management	3
HRPO 2307	Organizational Behavior	3
BUSG 1303	Principles of Finance	3
BMGT 1301	Supervision	3
BUSI 1301	Business Principles	3

Additional Lower-Division Electives

Students may select from the following recommended list of courses to complete the 48-hour lower-division coursework.

BUSI 2301	Business Law	3
BUSG 2309	Small Business Management/ Entrepreneurship	3
ACCT 2301	Principles of Financial Accounting	3
ECON 2301	Principles of Economics I - Macro	3
ECON 2302	Principles of Economics II - Micro	3
MATH 1342	Elementary Statistical Methods	3
CRIJ 1301	Introduction to Criminal Justice	3

Note: Coursework from A.A.S. degrees will be evaluated on a case-by-case basis. Students entering

the BAS program with a completed Associate of Science (A.S.) or Associate of Arts (A.A.) degree may apply their field of study coursework toward the lower-division electives.

Upper-Division Requirements

Prerequisites for Upper-Level Coursework

- Junior Standing
 - Completion of an Associate of Applied Science (A.A.S.) Degree or completion of sixty (60) credit hours from a regionally accredited institution; or
 - Completion of an Associate of Arts (A.A.) or Associate of Science (A.S.) Degree from a regionally accredited institution.
- Senior Standing
 - A minimum of ninety (90) credit hours from a regionally accredited institution.
- A minimum GPA of 2.5 in previous coursework.

Required Organizational Leadership Major Courses (30 Credit Hours)

The upper-division Organizational Leadership major coursework is a balance between theoretical and applied competencies associated with leading in a broad range of organizations. The degree is designed to educate and train students with relevant, applied knowledge of organizations and leadership within organizations. Students will practice developing leadership solutions for real-world problems. Leadership theory, practices and applied learning will form the core requirements for this program. All the upper-division courses are offered 100% online traditional and, in a competency-based delivery format.

ORGL 3311	Issues in Organizational Leadership	3
ORGL 3321	Data Driven Decision-Making	3
ORGL 3333	Leading Teams in Organizations	3
ORGL 3322	Business Ethics	3
ORGL 3334	Organizational Leadership Communication	3
ORGL 4341	Management Theory	3
ORGL 4353	Assessing the Impact of Change	3
ORGL 4342	Organizational Change	3
ORGL 4354	Strategic Leadership	3
ORGL 4361	Capstone	3

Program Learning Outcomes

Through the Bachelor of Applied Science in Organizational Leadership, students' complete coursework that is aligned to the following program learning outcomes:

1. **Interpersonal Skills:** Graduates will demonstrate leadership through effective communication to various stakeholders in a variety of contexts.
2. **Organizational Behavior:** Graduates will explain the use of data driven strategies to evaluate organizational health and the impact of change efforts.
3. **Problem Solving/Decision Making:** Graduates will explain how leadership promotes an inclusive, ethical, and healthy organizational culture.
4. **Change Management:** Graduates will analyze and describe the role of leadership throughout the cycle organizational change.

5. **Resource Management:** Graduates will demonstrate the ability to identify an issue within an organization and provide various solutions.

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100% Online

Three - Four Year Recommended Course Sequence (7 Week Terms)

All lower-division core curriculum, lower-division electives, and upper-division are offered 100% online and in a competency-based delivery format.

Course	Title	Credit Hours
First Year		
Fall Term 1		
ENGL 1301	Composition I	3
Mathematics Elective - Core Curriculum		3-4
Credit Hours		6
Fall Term 2		
ENGL 1302	Composition II - Rhetoric	3
Life and Physical Sciences Elective - Core Curriculum		4
Credit Hours		7
Spring Term 1		
HIST 1301 or HIST 2327	United States History I or Mexican-American History I	3
Life and Physical Sciences Elective - Core Curriculum		4
Credit Hours		7
Spring Term 2		
HIST 1302 or HIST 2328	United States History II or Mexican-American History II	3
Social and Behavioral Sciences Elective - Core Curriculum		3
Credit Hours		6
Summer Term 1		
GOVT 2305	Federal Government	3
Credit Hours		3
Summer Term 2		
GOVT 2306	Texas Government	3
Credit Hours		3
Second Year		
Fall Term 1		
Language, Philosophy & Culture Elective - Core Curriculum		3
Component Area Option - Core Curriculum		3-4
Credit Hours		6
Fall Term 2		
Lower-Division Elective		4
Lower-Division Elective		3
Credit Hours		7
Spring Term 1		
Lower-Division Elective		4
Lower-Division Elective		3
Credit Hours		7
Spring Term 2		
Lower-Division Elective		3
Lower-Division Elective		4
Credit Hours		7
Summer Term 1		
Lower-Division Elective		3
Lower-Division Elective		3
Credit Hours		6
Summer Term 2		
Lower-Division Elective		3
Creative Arts Elective - Core Curriculum		3
Credit Hours		6
Third Year		
Fall Term 1		
Lower-Division Elective		3

Lower-Division Elective		3
Credit Hours		6
Fall Term 2		
Lower-Division Elective		3
Lower-Division Elective		3
Credit Hours		6
Spring Term 1		
Lower-Division Elective		3
Lower-Division Elective		4
Credit Hours		7
Spring Term 2		
ORGL 3311	Issues in Organizational Leadership	3
ORGL 3321	Data Driven Decision-Making	3
Credit Hours		6
Summer Term 1		
ORGL 3322	Business Ethics	3
ORGL 3333	Leading Teams in Organizations	3
Credit Hours		6
Summer Term 2		
ORGL 3334	Organizational Leadership Communication	3
ORGL 4341	Management Theory	3
Credit Hours		6
Fourth Year		
Fall Term 1		
ORGL 4342	Organizational Change	3
ORGL 4353	Assessing the Impact of Change	3
Credit Hours		6
Fall Term 2		
ORGL 4354	Strategic Leadership	3
ORGL 4361	Capstone	3
Credit Hours		6
Total Credit Hours		120